

**FAMILY  
FOR ALL**

2024  
2025

# **ANNUAL REPORT**



**pflagcanada.**  
PEEL REGION

# STATEMENT OF LAND ACKNOWLEDGEMENT

We acknowledge that pflag Peel Region is located and operating in the Regional Municipality of Peel, on the Territories of the Anishinabek, Huron-Wendat, Haudenosaunee, Ojibway, and the Mississaugas of the Credit First Nation.

As we mobilize our voluntary efforts to support the Peel 2SLGBTQIA+ Community, we strive to ongoingly forge meaningful relationships with Indigenous and Indige-Queer Communities to build long-lasting partnerships, support livelihoods, and strengthen community and collaboration.

## ABOUT STATEMENT

We are dedicated to supporting, educating, and advocating for 2SLGBTQIA+ people and those who love them. Together, we are creating a just, caring, and accepting world for everyone.

## OUR VALUES

### Community

We find strength in community support.  
We ensure everyone who wants to connect finds their local 2SLGBTQIA+ community.

### Inclusivity

pflag Canada and pflag Peel Region is a place where everyone belongs. We ensure unique stories and lived experiences are heard and respected in our work and our community.

### Growth

We evolve with 2SLGBTQIA+ people to continue providing relevant support and resources.

### Accountability

We hold each other and ourselves accountable in our work. We have clear communication and take accountability for our actions.

# MESSAGE FROM THE CHAPTER DIRECTOR

**S**tories are paramount to who we are. They offer a glimpse of the past; they influence the decisions we make in the present; they set precedence for who we can become in the future—at times, in the most astonishing way imaginable!

For pflag in Peel Region, we began exploring coming out stories with families in the 1970s when Parents of Gays was created by Anne Rutledge and June Tattle-Gosse. Years of dedicated story-telling led to a pflag dedicated to serving those in Peel Region: pflag Brampton (1986) and pflag Mississauga (2004). In 2016, pflag Peel Region was formed by Vijay and Sushma Agarwal, focusing on supporting the South Asian Community. In 2017, the chapter was reinvented as pflag Mississauga by two passionate volunteers who focused support for the Transgender Community. And in 2024, the chapter was renamed as **pflag Peel Region**.

Change and development happens in all stories. Evidently, we are no exception in our transformation as a chapter—and as storytellers in the coming out journey for ourselves and/or for others!

In the following pages, you'll be a key witness to our chapter's story for the past year (2024-2025). You'll also be witnessing the passion of our volunteers and significant contributions of our donors and community



partners. None of this could have happened without them. We are eternally grateful for your support, drive, and devotion to supporting the coming out process for those in the (Peel) 2SLGBTQIA+ Community, and for those who love them.

**Ho Yan (Winson) Wong | 黄浩然 (He/Him)**  
Chapter Director



## BOARD OF DIRECTORS AT PFLAG CANADA

As a subsidiary governed by pflag Canada, its volunteer Board of Directors of nine multidisciplinary members provide the chapter significant strategic, operational, financial, and administrative support.

President

**Christa Duvall**

(She/They)

Secretary

**Chris Kennedy**

(He/Him)

Treasurer

**Daniel Snoek**

(He/Him)

Director of Governance

**Ross Wicks**

(He/Him)

Director of Partnerships

**Christopher Longtin**

(He/They)

Director of Advocacy

**Jackie Dales**

(She/They)

Director of Communications

**Vash Ebbadi-Cook**

(He/They)

Chapter Liaison Associate

**Stephanie Woolley**

(She/Her)

Strategic Advisor Associate

**Taylor Henderson**

(She/They)



## CHAPTER SERVICES & FOCUSES

We offer multiple services, including peer-to-peer support, community workshops, and 2SLGBTQIA+ resources. Additionally, this chapter and its dedicated volunteers outreach and table at various community events. The chapter is also focused on critical partnerships and promoting volunteering opportunities.

## RESOURCES

We have curated a library of public, community resources focused on 2SLGBTQIA+ support for the Peel Community! Currently, we have **17 categories of resources**, which include services and programs found across Peel Region, and digital and physical pieces of literature and entertainment-based media. At pflag Peel Region, we have accumulated a **total of 107 pieces of resources** altogether!

## SUPPORT

We are proud of the peer-to-peer support sessions that are provided for the community. In our newly formed monthly sessions, called **After-Hours**, we **facilitated 3 online sessions**; had a **total of 24 unique registrants**; and engaged a **total of 17 new and recurring participants** looking for essential 2SLGBTQIA+ and allyship support and guidance!

## MARKETING & COMMUNICATIONS

We recognize the importance of a digital footprint: To connect with the broader Peel 2SLGBTQIA+ Community. The chapter understands that communicating through various online channels is key!

Thus, our volunteers in marketing and communications are hard at work **redeveloping the chapter's website** to create a welcoming, informative, supportive, and accessible user experience. Furthermore, we're hoping to **expand to two additional media platforms**. These are exciting developments that will allow us to stay connected with an impactful presence!



## EDUCATION

We are excited to present the [Rainbow Basics Workshop](#): A workshop delivered to community organizations, for-profit corporations, and educational institutions. The workshop focuses on Foundational (2SLGBTQIA+) Terminologies, the Coming Out Process, and Practising Allyship—all centered around storytelling!

Furthermore, the chapter's educational outreach goes beyond the workshop and into Peel Region at community events. So far, we have outreached and [tabled at 2 events](#), and [engaged 80 community members](#)!

## VOLUNTEERISM

We proudly support volunteerism as an opportunity to explore talent, passion, and skills through a nurturing learning environment and through an internal volunteer hub—called [VolOpportune Resources](#)—created just for our volunteers to access learning and healthcare resources. Since September 2024, we have [onboarded a total of 14 volunteers](#) in various interdisciplinary roles!

## PARTNERSHIPS

At the chapter, partnerships that align with the organization's values for community, inclusivity, growth, and accountability are essential to the behind-the-scenes work being done to deliver the quality services we offer to the Peel 2SLGBTQIA+ Community.

This year, our partnerships included those with [Brampton Library](#) in the promotion of a social 2SLGBTQIA+ community space focused on boardgames and video gaming—Rainbow Road Game Night. Another partnership included that with [Queen Square Doctors and Family Health Team](#) in supplementarily providing professional mental health-based services for youth participants in After-Hours.

Additionally, we are involved in the Countering Hate Committee's Youth Subcommittee, which is led by [Peel Regional Police](#) and [Safe City Mississauga](#); and the Peel Regional Police Chief's Resource Council's LGBTQ2S Community Council, led by [Peel Regional Police](#). These committees are essential in keeping our chapter informed of critical 2SLGBTQIA+ community resources through information exchange and informed resource development.

Lastly, [Erin Mills United Church](#) has agreed to liaise with us in generously lending their space for a book-lending initiative. In this collaboration, we are hoping to lend the broader Peel (2SLGBTQIA+) Community books that provide 2SLGBTQIA+ support in various capacities and intersectional perspectives!

## VOLUNTEER STAFF

This chapter would not function without its multi-talented, interdisciplinary, and dedicated team of volunteers. Their work significantly contributes to the prosperity of the Peel 2SLGBTQIA+ Community.

**Please Note:** To respect volunteer confidentiality, volunteer names are redacted in the finalization of this report and may appear missing.

## LEADERSHIP TEAM

Chapter Director

**Ho Yan (Winson) Wong** (He/Him)

Operations Manager

**Evelyn Aidoo** (She/Her)

## SUPPORT TEAM

Group Facilitator

**Alison Mock** (She/Her)

## EDUCATION TEAM

Presenter

**Lisa DeAngelis** (She/Her)

Presenter

**Shruti Khatana** (She/Her)

Community Engagement  
Coordinator

**Malcolm Jones** (He/They)

Community Engagement  
Coordinator

**Manal Rauf** (She/Her)

## RESOURCE TEAM

Resource Manager

**Angela Vincenza Maria** (She/Her)

Community Resource Librarian

## MARCOMM TEAM

Web Designer

**Loren Kousaie** (He/Him)

Web Designer – Accessibility Focus

Content Creator

Content Creator

**Evelyn Butler** (She/Her)

## SPECIAL THANK YOU On-Call Volunteers

We, at pflag Peel Region, greatly appreciate the dedication and passion you bring to the team! Your enthusiasm and energy brought into every outreach event enlivens community engagement and the volunteering experience. **THANK YOU** for all you do for us!



## DONOR RECOGNITION

We are incredibly grateful to the donors of this chapter for their generosity and contributions in supporting and advocating for the Peel 2SLGBTQIA+ Community.

# MEADOWVALE COMMUNITY CHURCH



Meadowvale Community Church is an affirming community who believes there is a circle of life, a Great Dance of Love shared by the Father, Son and Spirit in which we are all included!

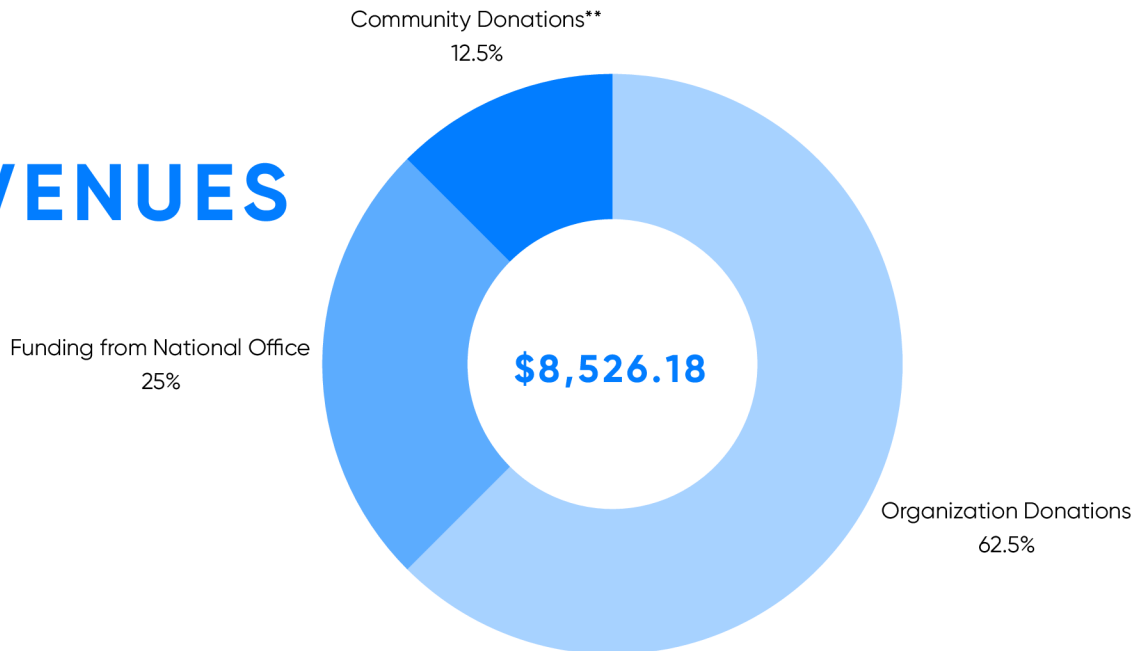
# THE RIVERWOOD CONSERVANCY



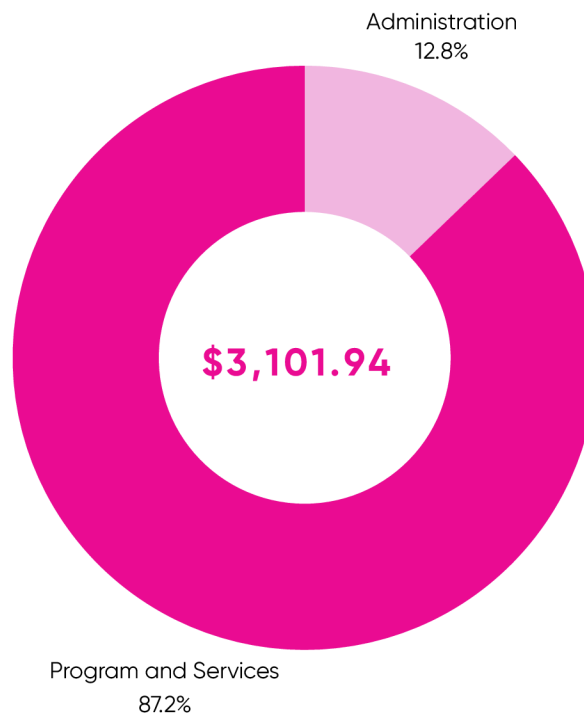
The Riverwood Conservancy is a volunteer- and member- based charity that protects, restores, and invites people to connect with nature at Riverwood—an oasis of woodlands, meadows, and ravines that spans 150 acres along the Credit River in Mississauga.

# FINANCIALS

## REVENUES



## EXPENSES



\*\*Please note that **Community Donations** include donations from various sources, ranging from those received from community organizations and individual community members.

**pflag Canada**

243-1554 Carling Avenue  
Ottawa ON K1Z 7M4  
support@pflagcanada.ca  
pflagcanada.ca

**pflag Peel Region**

Located in Peel Region  
Serving the Cities of Mississauga, Brampton, and Caledon  
peelon@pflagcanada.ca  
pflagpeelregion.ca

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